

Community Unit School District 300

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**Mentors receive \$800 for 1-2 mentees and \$900 for 3-4 mentees. There are additional stipends for the training dates (5 days at \$50 per day) and \$50 for participating in a lunch meeting at the Academy at the beginning of the year. **

Professional Development for Probationary Teachers

1. First year members of the bargaining unit will participate in 24 hours of preservice professional development to be offered during August prior to the beginning of their first year of employment. (Summer Academy I) They will additionally participate in 36 hours of follow-up training during the first semester of their first year of employment. At the end of this year of participation they will receive 4 PDU's. (15 seat hours of instructional time = 1 PDU). Members of the bargaining unit who come to the district with four or more years of experience, may elect to complete the entire two year preservice/mentoring program for 6 PDU's or may elect to complete only the first 15 hours of Academy I for 1 PDU. They may also elect to complete Academy I for 4 PDU's but to forgo Academy II.
2. Second year members of the bargaining unit will participate in 8 hours of professional development to be offered during August prior to the beginning of their second year of teaching. (Summer Academy II) Additionally, they will participate in 22 hours of structured follow-up to their training during the remainder of their second year of employment. At the end of this year of participation, they will receive 2 PDU's.
3. The six preservice PDU's shall be applied toward lane movement to BA + 15 or to MA +15/ +30. If they are applied to BA + 15, the 15 hours/PDU's shall be rolled over to MA + 15 once the MA degree has been achieved.
4. All preservice Professional Development will be taught/facilitated by current District 300 members of the bargaining unit/staff who will receive per diem compensation for their participation.
5. For those wanting to be instructors/facilitators, an application and screening process will be in place.
6. For Summer Academy I, three standard length sessions will be reserved for presentations by LEAD 300 on member of the bargaining unit benefits, membership information, contract language, District 300 Administrative Regulations, and District 300 Board Policy. One standard length session in Summer Academy II will be reserved for presentations by LEAD 300 on similar topics.

7. Members of the bargaining unit will design the Summer Academy I & II using information gathered from previous Summer Academies, mentoring sessions, and other sources. The curriculum of Summer Academy I and II.